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**From:** Tom and Mike [tomandmike@mac.com]  
**Sent:** 1/27/2021 1:40:09 PM  
**To:** Johnson, Arthur [Johnson.Arthur@epa.gov]; Weeks, Frederick [Weeks.Fred@epa.gov]  
**Subject:** New administration

Hey Art and Fred, I was thinking about my friends in Region 1 last week during the Inauguration.

I trust that R1 employees must be feeling hopeful and relieved about Biden's emphasis on climate change and the familiar friendly faces in positions of authority. I'm friendly with Steve Page, who ran OAR's OAQPS, and he was a mentor to Michael Regan and thinks the world of him.

I remember that, for OARM/MDS in particular, all transitions tend to be a bit stressful, even when staff are happy to see a president go. Normally it doesn't get stressful for the regions until you get closer to a new RA, but for you both as lead region, I'm guessing that there'll be some work early on too. I hope the lead region is going well. I've communicated some with Brandon and it sounds like he's loved the LR coordinator role. I hope he and Emily have been able to take some burden off you both. I wish you all luck.

I look forward to the day when ancient alums like me can come back into the building for retirement parties and the like and catch up with you all. Hope you are well.

Mike